



JOB DESCRIPTION

JOB TITLE: Health Information Advocate
REPORTS TO: Front Office Supervisor
DEPARTMENT: Medical
LOCATION: Rolling Hills Clinic
740 Solano Street, Corning, CA 96021
2540 Sister Mary Columba Drive, Red Bluff, CA 96080
STATUS: Full-time, 100% FTE, Non-Exempt

*Native Preference in hiring is given to qualified enrolled members of Paskenta Band of Nomlaki Indians and Native Americans in accordance with the **Indian Preference Act (Title 25, US Code, Section 472 and 473)**. Applicants claiming Indian Preference must submit verification of Indian certified by tribe of affiliation or other acceptable documentation of Indian heritage.*

POSITION SUMMARY

The Health Information Advocate at Rolling Hills Clinics is responsible for compiling, processing, and maintaining electronic and traditional medical records of clinic patients in a manner consistent with medical, administrative, ethical, legal, and regulatory requirements. This role is may not work directly with patients, but they provide patient care by caring for their sensitive medical information and the qualified candidate will be well adept in following policies and procedures regarding outgoing correspondences in a timely manner. The Health Information Advocate will also work directly with patients and providers to coordinate referrals to outside providers and services.

DUTIES & RESPONSIBILITIES

1. Answer questions about Rolling Hills Clinic and provide the appropriate information needed to the persons inquiring.
2. Verifies patient demographics are correct and current for every patient. Offers patient portal information.
3. Process, maintain, compile, and report patient information for health requirements and standards.
4. Protect the security of medical records to ensure that confidentiality is maintained.
5. Organize and maintain updated clinical files and records.
6. Answer queries by searching and retrieving patient records according to regulations.
7. Process all incoming and outgoing referrals and medical records requests.
8. Keep records of incoming and outgoing records/requests.
9. Maintain the Fax Inbox to ensure prompt response to all requests.
10. Employee Safety: Safely performs all duties; follows required protective protocols to ensure personal safety as well the safety of others.
11. Must maintain compliance with ergonomic safety standards; be mindful of posture and regularly practice ergonomic stretches.
12. Safety: Responsible for ensuring that all duties, responsibilities, and operations are performed with the utmost regard for the safety and health of all personnel involved, including themselves.
13. Safety: Take appropriate corrective actions to address matters pertaining to employee health and safety that have been brought to their attention.
14. Other duties as assigned by Supervisor.

MINIMUM QUALIFICATIONS

1. Detail-oriented, organized, and a team player
2. Highly proficient with computer systems and technology
3. Familiar with medical concepts and technology
4. HIM certification strongly preferred, or ability to obtain certification within 12 months
5. Superior customer service skills with a commitment to accuracy, detail, and confidentiality

BACKGROUND CHECK REQUIREMENTS

Pre-employment Drug Testing and a Department of Justice Fingerprinting clearance through Federal, State and Child Abuse Index is a contingency for an offer of employment. Criminal clearances are obtained to protect the welfare and safety of clients receiving services at Rolling Hills Clinic.

VACCINATION REQUIREMENTS

A pre-employment Physical exam is required upon hire. You will be required to provide vaccination records to show proof of immunity for TB or PPD, Measles, Mumps, Rubella, Varicella, TDAP & Hep B. If the records are more than 10 years old, titers are required to confirm immunity.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to talk and hear. The employee frequently is required to stand, walk, sit, use hands to finger, handle, or feel; and reach with hands and arms. The employee is occasionally required to stoop. The employee must occasionally lift and/or move up to 50 pounds. Position may require exertion up to 20 pounds of force occasionally and/or up to 10 pounds of force frequently or constantly lift, carry, push, pull or otherwise move objects. Specific vision abilities required by this job include close vision, distance vision, color vision peripheral vision, depth perception and ability to adjust focus.

WORK ENVIRONMENT

Work is performed in a health clinic setting. The noise level in the work environment is usually low to moderate. Will work with blood-borne pathogens and will require OSHA training. This job routinely uses standard office equipment such as computers, telephones, photocopiers, and fax machines. The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Employment with Rolling Hills Clinic is voluntarily entered into. All RHC personnel are employed on an at-will basis. At-will employment may be terminated with or without cause, and with or without notice at any time by the employee or by RHC. No manager, supervisor, or employee of the organization has any authority to enter into an agreement for employment for any specified period of time or to make an agreement for employment other than at-will terms. The job description does not constitute an employment agreement between Rolling Hills Clinic and employee and is subject to change by the Paskenta Band of Nomlaki Indians.